



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Dear 2011 Birkett Staff Member,

Although it is icy and cold outside, summer 2012 is already on our mind, and we would like to get a head start on staffing so we can begin planning another fantastic summer.

This summer, staff training will begin June 11th, a week prior to the arrival of campers. This will allow our staff to get to know each other while we plan and prepare for our summer. We will also be having a Specialist Training this summer prior to staff training. These few days (dates still TBD) will be set aside for activity area specialists to be trained on their areas and begin prep work before staff week starts. We hope this will give everyone a head start on making the summer of 2012 one to remember!

Once again, we are hoping to have more certified lifeguards this summer. We will have a one-week training a few weeks prior to staff training. I will let you know these dates as soon as possible. Please let me know if you are interested in obtaining your certification or renewing a current certification. More lifeguards on staff will allow for more flexibility in the scheduling and more time for boating and free swim. New lifeguards will also receive an increase in their hourly wage.

The first session begins on June 18th and will run for **ten** weeks ending on August 24th. We are looking for staff to commit to the entire summer and may not be able to accommodate staff who are unavailable for staff training and all ten summer camp sessions. Please let us know your availability on your application.

Please keep the following dates in mind.

-March 16th – Applications due (late applications will be accepted to fill positions still open after March 16th)

-April – Early May - Camp staff interviewed and selected, letters will be sent to all applicants

I would like to remind you that positions are not guaranteed, as competition is very high. There are many wonderful people who would love to work at camp this summer and unfortunately, we cannot take everyone. Because of this, please remember that hiring is based on your application, interview and performance last summer.

We look forward to hearing from you in the near future. Please send all completed applications to the Ann Arbor YMCA, Attention: Courtney Marlowe

Sincerely,

Courtney Marlowe
Director, Camp Birkett
734-661-8013
cmarlowe@annarborymca.org

**YMCA Camp Birkett
Ann Arbor YMCA Camp Employment
Reapplying Staff Insert**

Name: _____ Date: _____

Telephone Number: _____ Second Number: _____

Present Address: _____

Last Date at Current Address: _____ Email: _____

Please check the positions you are interested in

- | | |
|---|---|
| <input type="checkbox"/> Waterfront Director*** | <input type="checkbox"/> Leadership Director*** |
| <input type="checkbox"/> Boating/Swimming Specialist*** | <input type="checkbox"/> Archery Specialist |
| <input type="checkbox"/> Nature Specialist | <input type="checkbox"/> Sports Specialist |
| <input type="checkbox"/> Arts and Crafts Specialist | <input type="checkbox"/> Counselor |

**Positions with three stars are positions in which applicants must be 21 or older. Applicants must also have their current lifeguard certification to be eligible for these positions*

Please briefly respond to the following questions:

1. Describe your best and worst experiences as a staff member. How did they improve your abilities as a staff member?
2. Why do you want to return to Camp Birkett for another summer? What do you hope to gain for yourself working at Camp Birkett?
3. What did you do well last summer? What skills/qualities do you need to improve on? What are you doing to improve in these areas?
4. What is your advice for a first-time staff member?
5. How did you teach the character values of caring, respect, honesty and responsibility to campers last year? Would you do it any differently this summer?
6. Describe the experiences that have helped you to grow and learn in the past year. How do you plan to apply these new insights to your work at Birkett this summer?
7. What contributions do you hope to make as a staff member/counselor?
8. We all know that camp creates a positive and safe environment for children to grow. What will you do to create this environment for children this summer? What can you do to ensure each child has a positive experience?
9. There are many qualified applicants, both reapplying staff and new applicants. Why should we hire you over the others who apply? What did you do last year that makes you deserve this position?
10. Please briefly describe your qualifications for the position you are applying for.

Please photocopy any certification cards you hold and submit them with this application. This only applies to cards that are not currently on file in your staff file.