

## 2019 AGQ STAFF PAYSCALE

Weekly Base Pay:						
Years of Service	1st	2nd	3rd	4th	5th	6th+
<b>Base Pay</b>	\$200	\$210	\$225	\$235	\$255	\$280

Activity Area Specialists	
<b>Weekly Stipend Range: \$10-\$30</b>	
Job	Difficulty Tier
Arts & Crafts	3
Archery*	2
Canoeing*	2
Cards & Games	3
Climbing Wall*	1
Drama	3
F.U.N.K (Nature)	3
Land Sports	3
Media/Library	3
North Star	3
Rife*	2
Sailing*	1
South Star	3
Swimming*	2
Waterskiing*	1
Woodshop	2

**Tier 1:** Responsible for a high-risk add-on activity area. Requires additional training and expertise in the relevant field.

**Tier 2:** Responsible for an activity area that requires some equipment and skill needed to develop and execute program.

**Tier 3:** Responsible for an activity area that requires minimal equipment and skill to develop and execute a program.

\*Additional Certification Required for Position

\*If you have never worked at AGQ before, the Camp Director will determine your Weekly Base Pay based on your experience.  
\*Turn in your staff paperwork by June 1st to receive an additional \$5/week

Facility/ Admin-Support Staff	
<b>Weekly Stipend Range: \$25-\$50</b>	
Job	Difficulty Tier
Assistant Barn	2
Assistant Cook	1
Assistant Maintenance	2
Assistant Store Manager	3
Assistant Waterfront	2
Breakfast Assistant	2
Day Trips Director	2
Health Assistant	2
Meal Push	3
Office Manager	2
Photographer/ Media	3

**Tier 1:** Responsible for the being second in charge of the kitchen for the duration of the summer.

**Tier 2:** Responsible for assisting in the development and implementation of your program or area of camp.

**Tier 3:** Responsible for key aspects of camp that require additional training.

Certifications (relevant to your job)							
Certification	Lifeguard	LGI	WFA	WFR	EMT	RN	Mich MD
<b>Stipend</b>	\$10	\$25	\$5	\$50	\$75	\$100	\$200
	MD	LMSW	MSW	Teaching Cert	Belay Cert	Climbing Trainer	CHA
	\$150	\$150	\$100	\$50	\$10	\$50	\$25

Administrative Positions	
<b>Weekly Stipend Range: \$75-\$175</b>	
Job	Difficulty Tier
Barn Director	2
CIT Director	3
Director of Operations	1
Kitchen Director	1
Head Female	2
Head Male	2
Health Officer	2
JSTAFF Director	3
Leadership Director	1
LIT Director	3
Maintenance Director	2
Program Director	1
Store Manager	2
Waterfront Director	2

**Tier 1:** Responsible for the oversight and supervision of the entirety of camp.

**Tier 2:** Responsible for the oversight and supervision of an area of camp.

**Tier 3:** Responsible for the oversight of a specific high-level program at camp.