



LEAD TEACHER – EARLY CHILDHOOD

FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Collaborative: Glacier Hills YMCA Child Development Center

Location: Glacier Hills Senior Living Community
1200 Earhart Road, Ann Arbor, MI 48105

Type: Full-time

OUR CULTURE

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. We are cause-driven. We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

YOUR ROLE

We act with intentionality to connect people to our cause through our service and engagement principles. Every day we:

- **Welcome** – Smile, greet members by name and introduce ourselves.
- **Connect** – Ask questions, share a story and introduce members to other staff and members.
- **Support** – Affirm and encourage members and wish them well.
- **Invite** – Share opportunities for members to get involved and give back to the community.

HIRING RANGE: \$15.00-\$17.50 per hour depending on experience

GENERAL FUNCTION:

Responsible for supervising early childhood participants and implementation of the program designed for **infants** (6 weeks to 14 months) **toddler** (14 months to 2 ½ years), early preschool (2 ½ -3 ½ years) and **preschool** (3 ½ to 5 years). Works directly with the Site Director to develop programs that are in accordance with the DHS licensing requirements, NAEYC Standards, YMCA core principles, Healthy Eating and Physical Activity standards and Global Learning objectives. Responsible for direct leadership of a classroom: implementation of the curriculum; adaptations to curriculum to meet student needs; student observations, developmental assessments and reports; supervision of assigned teachers and/or aides; and parent communication. Must ensure a warm, nurturing, safe and loving environment, where self-concepts are enhanced, independence encouraged and individuality respected. Responsible for providing a program that fosters children's social, physical, spiritual & mental growth.

APPLICATION DEADLINE: Until filled

APPLICATIONS TO: Lee Anna Pasker-Edens
LPasker@AnnArborYMCA.org

Please submit Employment Application, resume & three (3) references.

ANN ARBOR YMCA BENEFITS:

Family membership
Program/Child care/Camp fee reduction
Sick/Vacation Time; YMCA Retirement
Medical & Dental Insurance
Go!Pass for AATA

Position hours:

Should have flexible schedule between the program hours of
6:00 a.m. – 6:30 p.m. Monday – Friday.

REQUIREMENTS:

- **BA or equivalent in early childhood education, child development-family studies, EC Special Ed or Elementary Ed with EC concentration is required.**
- **1-year experience working with preschool-age youth is required.**
- **Strong interpersonal & communication skills, flexibility & ability to work in team setting required.**
- **Read and respond to all YMCA communication including but not limited to email.**
- **Multi-lingual ability is preferred.**

CERTIFICATIONS:

- **Must have physical examination, including satisfactory TB Test within one year prior to beginning work required.**
- **Infant, Child and Adult CPR and First Aid or ability obtain within 60 days of hire is required.**

FULL JOB DESCRIPTION IS AVAILABLE UPON REQUEST.