



# LEAD TEACHER – EARLY CHILDHOOD PRESCHOOL

## Collaborative: Ypsilanti YMCA Child Development Center

**Location:** Chappelle Elementary School  
111 South Wallace Boulevard, Ypsilanti, MI 48197

**Type:** Full-time

### OUR CULTURE

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. We are cause-driven. We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### YOUR ROLE

We act with intentionality to connect people to our cause through our service and engagement principles. Every day we:

- **Welcome** – Smile, greet members by name and introduce ourselves.
- **Connect** – Ask questions, share a story and introduce members to other staff and members.
- **Support** – Affirm and encourage members and wish them well.
- **Invite** – Share opportunities for members to get involved and give back to the community.

**HIRING RANGE:** \$15.00-\$17.50 per hour depending on experience

### GENERAL FUNCTION:

Responsible for supervising early childhood participants and implementation of the program designed for **toddler** (18 months to 2 ½ years), early preschool (2 ½ -3 ½ years) or **preschool** (3 ½ to 5 years). Works directly with the Site Director to develop programs that are in accordance with the DHS licensing requirements, NAEYC Standards, YMCA core principles, Healthy Eating and Physical Activity standards and Global Learning objectives. Responsible for direct leadership of a classroom: implementation of the curriculum; adaptations to curriculum to meet student needs; student observations, developmental assessments and reports; supervision of assigned teachers and/or aides; and parent communication. Must ensure a warm, nurturing, safe and loving environment, where self-concepts are enhanced, independence encouraged and individuality respected. Responsible for providing a program that fosters children's social, physical, spiritual & mental growth.

#### **REQUIREMENTS:**

- **BA or equivalent in early childhood education, child development-family studies, EC Special Ed or Elementary Ed with EC concentration is required.**
- **1-year experience working with preschool-age youth is required.**
- **Strong interpersonal & communication skills, flexibility & ability to work in team setting required.**
- **Read and respond to all YMCA communication including but not limited to email.**
- **Multi-lingual ability is preferred.**

#### **CERTIFICATIONS:**

- **Must have physical examination, including satisfactory TB Test within one year prior to beginning work required.**
- **Infant, Child and Adult CPR and First Aid or ability obtain within 60 days of hire is required.**

#### **APPLICATION DEADLINE: Until filled**

**APPLICATIONS TO: Queayna Battle**  
**[QBattle@AnnArborYMCA.org](mailto:QBattle@AnnArborYMCA.org)**

Please submit Employment Application, resume & three (3) references.

#### **ANN ARBOR YMCA BENEFITS:**

**Family membership**  
**Program/Child care/Camp fee reduction**  
**Sick/Vacation Time; YMCA Retirement**  
**Medical & Dental Insurance**  
**Go!Pass for AATA**

#### **Position hours:**

**Should have flexible schedule between the program hours of**  
**6:30 a.m. – 6:30 p.m. Monday – Friday.**

FULL JOB DESCRIPTION IS AVAILABLE UPON REQUEST.