SWIM INSTRUCTOR – Ann Arbor YMCA

Location: 400 W Washington, Ann Arbor   Type: Part-time

OUR CULTURE
Our mission and core values are brought to life by our culture. It’s who we are, who we aspire to be and how we show up every day. We are cause-driven. We don’t just show up, we show up with purpose. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

YOUR ROLE
We act with intentionality to connect people to our cause through our service and engagement principles. Every day we:

- **Welcome** – Smile, greet members by name and introduce ourselves.
- **Connect** – Ask questions, share a story and introduce members to other staff and members.
- **Support** – Affirm and encourage members and wish them well.
- **Invite** – Share opportunities for members to get involved and give back to the community.

PROGRAM OVERVIEW
The Ann Arbor YMCA Aquatics Department is looking to change the lives of youth in our community by hiring reliable, detail-oriented SWIM INSTRUCTORS who enjoy working with children and families. This position requires responsible people who can create a safe and fun environment for our members and program participants.

Join us and help transform lives.

HIRING RANGE: $10.11-$11.00 per hour depending on experience

GENERAL FUNCTION:
The swim instructor or swim coach is responsible for conducting high quality swim instruction to YMCA program participants while following the YMCA of the USA Guidelines. The swim instructor/coach will ensure the safety of all participants in and around the aquatics area.

APPLICATION DEADLINE: Ongoing
APPLICATIONS TO: Becky Epstein
BEpstein@AnnArborYMCA.org

Please submit Employment Application & resume and three (3) references.

ANN ARBOR YMCA BENEFITS:
- Individual membership
- Program/Child care/Camp fee reduction
- Go!Pass for AATA

Position hours:
Flexible hours available with a preference for candidates available on weeknights and weekends

FULL JOB DESCRIPTION IS AVAILABLE UPON REQUEST.

FUNCTIONS/REQUIREMENTS:
- Plans and implements program activities that are culturally relevant, developmentally appropriate and consistent with YMCA values.
- Ensures safety of all participants by following aquatics best practices.
- Adheres to and enforces aquatic rules and procedures consistently and fairly.
- Provides constant feedback to participants to facilitate improvement while recording and maintaining attendance records.
- Read and respond to all YMCA communication including but not limited to email.
- Multi-lingual ability is preferred.

QUALIFICATIONS:
- Must be at least 15 years of age.
- Prior swim lesson experience preferred.
- Current CPR and 1st aid training required or ability to obtain in the first 60 days of employment.
- YUSA Swim lesson instructor certification required or ability to obtain with in the first 90 days of employment