Learn, grow, and thrive
WITH A CAREER AT THE Y

Job Title: Teen After School Program Activity Specialist
Type: Part Time (10 - 20 hours/week), School Year, January 6 – June 19, 2020
Site: Ann Arbor YMCA (400 West. Washington, Ann Arbor, MI, 48103)

OUR CULTURE
Our mission and core values are brought to life by our culture. It’s who we are, who we aspire to be and how we show up every day. We are cause-driven. We don’t just show up, we show up with purpose. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

PROGRAM SUMMARY:
The Teen After School Program (TASP) provides teens with a safe and nurturing environment where they can develop healthy relationships and learn foundational skills through the Y core values of honesty, caring, respect, and responsibility. Join us daily for activities focused on leadership, teamwork, individual growth, and healthy lifestyles. We are committed to increasing academic success, personal growth, and fostering a culture of belonging. Through club activities, field trips, workshops, guest speakers, community engagement, and meaningful conversation, each participant has the opportunity to learn, grow, and thrive.

POSITION SUMMARY:
The TASP Activity Specialist will work in collaboration with Teen Program Coordinator and Teen and Volunteer Director to deliver curriculum components to program participants. Responsible for participant supervision; assisting with designing, implementing and evaluating program components including health and wellness, academic support, global learning objectives, character development practices, and program enrichment. TASP Specialist will work to intentionally connect community to our cause through Service and Engagement Principles (welcome, connect, support, and invite).

PRINCIPAL ACTIVITIES:
• Works directly with Teen Program Coordinator to deliver TASP curriculum with activities that provide teens with a commitment to life-long learning and positive experiences in the developmental areas of physical, social, emotional and intellectual growth and within Ann Arbor YMCA Character Development Framework and Youth Development Initiatives.
• Responsible for overall safety of participants.
• Responsible for delivery of program components to TASP participants.
• Responsible for providing meaningful and engaging activities that contributes to the social, emotional, cognitive, and physical well-being of program participants.
• Assists with planning, delivery and evaluation process for TASP curriculum, including school days off, snow days and teen nights out, as needed.
• Provide transportation for program participants from their schools to the Ann Arbor YMCA.
• Communicate, maintain and model expectations to all participants.

QUALIFICATIONS:
• Must be at least 18 years of age; high school or equivalent is required
• Ability to work Monday – Friday, 2:45 – 6 pm (schedules days can vary depending on staff team’s schedules)
• Ability to obtain a chauffeur driver’s license to drive a minibus or van is required.
• Experience working with middle school students is preferred.
• Experience working with participants from a diverse range of backgrounds is preferred.
• Must be CPR and First Aid certified within 60 days of employment.
• Ability to attend an in-person training during the week of August 26 (dates and times TBD).
• Read and respond to all YMCA communication including but not limited to email.
• Multi-lingual ability is preferred.

POSITION FACTS:
HIRING RANGE $10.25 - $11.50 per hour

BENEFITS: Individual membership ● Program/Child care/Camp fee reduction● Go!Pass (public transportation)

HOW TO APPLY: Please submit your resume including three references and an Ann Arbor YMCA Employment Application to Abbey Davis, Teen and Volunteer Director, at adavis@annarborymca.org by end of day, Wednesday, January 15, 2020.

Full job description available upon request.