Learn, grow, and thrive WITH A CAREER AT THE Y

Job Title: Youth Volunteer Corps (YVC) Expanding Horizons Summer Program Team Leader
Type: Summer (Staff Training Week of June 8. Weekly sessions run June 15 – August 27), Part time (approximately 28 hours per week with full-time opportunity)
Site: Ann Arbor YMCA: 400 West Washington, Ann Arbor, MI, 48103

OUR CULTURE:
Our mission and core values are brought to life by our culture. It’s who we are, who we aspire to be and how we show up every day. We are cause-driven. We don’t just show up, we show up with purpose. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

PROGRAM SUMMARY:
YVC is a youth-driven program that strives to meet the needs of our community and works in collaboration with local organizations to create social change and positive community impact. Through facilitated service-learning projects, workshops, personal development trainings, and interactive dialogue, YVC participants address critical social issues and develop strategies to become active citizens of their community. The YVC program is offered all year-round with an intensive summer program of week-long blocks of service.

POSITION SUMMARY:
A YVC Team Leader is expected to provide a safe and engaging environment for YVC participants and to promote youth stewardship and empowerment through the art of volunteering. Team Leaders will be responsible for assisting and leading participants through the YVC Expanding Horizons Summer Program curriculum.

PRINCIPAL ACTIVITIES:
▪ Work directly with YVC Coordinator and Teen & Volunteer Director to deliver program goals in accordance with YMCA core principles and YVC HQ guidelines.
▪ Supervise YVC projects, working alongside YVC participants while actively engaging them and providing meaningful connections.
▪ Design and incorporate structured project activities, including icebreakers, team builders, service-learning and reflection, that promote teamwork and social interaction while increasing understanding and appreciation for the cause being served.
▪ Demonstrate creativity, enthusiasm and dedication to YVC program and participants.
▪ Responsible for the overall safety of all participants
▪ Maintain an inclusive environment for all.
▪ Communicate, maintain, and role model expectations of all teens.
▪ Encourage social and community engagement through service projects, social justice and inclusion activities and principles.
▪ Promote a life-long commitment to service amongst youth.

QUALIFICATIONS:
▪ Must be available to work Monday – Thursday, 8 a.m. – 4 p.m.
▪ 12 months minimum experience working with teens required. Behavior management and facilitation skills amongst teens are preferred.
▪ Experience working with youth of all abilities (socially, cognitively, physically, etc) is preferred.
▪ Strong interpersonal and communication skills, flexibility and ability to work and lead others are required.
▪ An interest in developing and implementing creative programming with the goal of teaching YMCA core values, program standards and Developmental Assets for youth aged 11 - 17
▪ A high school education or equivalent is required.

PROGRAM FACTS:
▪ Staff Training Week: Monday, June 8 – Friday, June 12, 8 am – 5 pm
▪ YVC Sessions: June 15 and run through August 27
▪ Program Hours: Monday – Thursday, 9 am – 3 pm with additional staff meetings and occasional Friday workshops.

HIRING RANGE: $10.50 - $13 per hour
BENEFITS: Individual membership ● Program/Child care/Camp fee reduction ● Go!Pass (public transportation)
HOW TO APPLY: Please submit your resume including three references and an Ann Arbor YMCA Employment Application to Abbey Davis, Teen and Volunteer Director, at adavis@annarborymca.org by Wednesday, April 1, 2020.

Full job description available upon request.