Welcome to Ann Arbor YMCA Summer Programs!

Thank you for taking an interest in becoming a part of our summer staff and volunteer team at the Ann Arbor YMCA. Each year we provide quality experiences to hundreds of youth across Washtenaw County and Southern Livingston County. Like any of our programs it is the staff, interns, and volunteers that make our programs special for so many children year after year.

With the summer of 2020 now approaching, we are looking for passionate, committed and enthusiastic staff and volunteers that will make this summer even better. We hope that you will find a program that suits your interests.

Within this brochure you will find an introduction to the Ann Arbor YMCA summer programs, summaries of various roles, and important dates.

Apply online at www.annarborymca.org/employment
WORKING WITH THE ANN ARBOR Y

The YMCA is more than a job; it’s a career! The Y has a wide-reaching system of training and development opportunities. With more than 150 years of experience, the YMCA knows that its mission is achieved one person at a time — carried out in the hearts and hands of each caring and skillful staff member. We seek people who are interested serving others and want to make a difference. At the YMCA, we get the job done through professional staff members, interns and volunteers who possess, and will model in their work with those we serve — our four core values of caring, honesty, respect and responsibility.

OUR MISSION

To put our core values of caring, honesty, respect and responsibility into action through facilities and programs that build healthy spirit, mind, and body for all.

OUR PURPOSE

The Y is the leading non-profit committed to strengthening community by connecting all people to their potential, purpose and each other.

OUR DIVERSITY AND INCLUSION STATEMENT

The Y is an association made up of people from every walk of life, working side by side to strengthen communities. Together we strive to ensure that everyone, regardless of age, race, gender, gender expression, gender identity, income, faith, sexual orientation or cultural background has the opportunity to live life to its fullest.

OUR AREAS OF IMPACT

- **Youth Development**: Empowering young people to reach their full potential.
- **Healthy Living**: Improving individual and community well-being.
- **Social Responsibility**: Providing support and inspiring action in our communities.

Goals of Ann Arbor Y Summer Programs

At the Y, we inspire kids to work together, learn together and play together, creating friendships that last a lifetime. Our highly trained staff and volunteers help campers realize that the Y is a place where they can be themselves while trying new skills and making new friends. This summer our goal is to:

- Teach youth new skills
- Help youth build confidence
- Create a space for campers to realize their unique talents and potential
- Facilitate meaningful friendships between campers
Cause-Driven Leadership is the YMCA’s unique leadership model for staff and volunteers. It can guide your professional and personal development and help you grow as a Y leader who can bring about real, positive change in your community.

Cause-Driven Leadership identifies the components for moving a cause forward to achieve significant and sustainable impact and prepare people to pursue positive change in the world.

When Y leaders demonstrate cause-driven leadership, Y members become more connected, volunteers and staff become more engaged, and our communities become stronger, more equitable, and more vibrant.

BECOME A CAUSE-DRIVEN LEADER!

**KNOW YOURSELF**
Learn who you are as a person, as a leader— informed by your own dimensions of diversity, your values and beliefs, and your skills and competencies.

**GROW YOURSELF**
Grow by learning and practicing the Y’s values and beliefs and our Cause-Driven Leadership competencies.

**DEDICATE YOURSELF**
Commit by putting your values, beliefs, skills, and competencies into words and actions that further our cause.
At Ann Arbor YMCA Day Camps, there are three levels of leadership; each playing a critical role in the overall success of living our cause. Find below the skill sets you can obtain by working with us.

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All staff, interns, and volunteer members are selected for their enthusiasm, dedication, maturity, and desire to work with youth. The Ann Arbor Y is committed to hiring a team that reflects the communities we serve. Summer Program and Day Camp staff team members and interns are required to participate in a week long training program that covers safety, supervision, counseling and camp procedures. CPR and First Aid is also a requirement. Additionally, lifeguard certification and other specialized certifications may be required and/or encouraged for specific roles. On the following pages you will find locations of summer programs and camps, leadership skill levels and all summer positions.

### GENERAL QUALIFICATIONS FOR STAFF

#### REQUIRED
- Must be at least 18 years of age*
- Must demonstrate creativity, enthusiasm, and dedication to positive youth development
- Must be CPR and First Aid Certified prior to employment (Ann Arbor Y provides certification for all staff)
- Must submit to national background check and DHS clearance
- Must have 3 professional references and 1 personal
- Must be available to attend staff training (June 8—12)*

*You may apply if you are under the age of 18 years old, but there are a limited number of positions available to applicants under the age of 18.

#### PREFERRED
- Multilingual ability
- Willingness to obtain lifeguard certification (Ann Arbor Y will provide certification opportunities)*
- Ability to obtain and maintain chauffeur license*
- Experience working with youth in group setting, creating and/or implementing lesson plans
- Full summer availability

*Lifeguard certifications, CATCH training, Concussion Prevention Training, and/or a chauffeur license fees are covered by the Ann Arbor Y should you be hired.

### APPLICATION PROCESS

#### APPLICATION
Applications for summer employment, internships and volunteer positions will open November 25, 2019. Visit www.annarborymca.org/employment to submit your application. Listed below are application deadlines.

- **Early Application:** January 6, 2020
- **Level 3 Positions Application:** February 3, 2020
- **Level 1, 2, and unfilled level 3 positions:** March 30, 2020

#### INTERVIEWS
Accepted applicants will be contacted for a phone screen interview. If selected to continue, in-person interviews will be scheduled.

#### HIRING
Follow-up will occur with each applicant within two weeks of their in-person interview. Any applicant not accepted will be notified.

#### ON-BOARDING
Upon hiring, all staff must complete the following before they are able to start work:
- State and national background check
- Department of Health and Human Services Central Registry Clearance
- Child abuse and prevention training
- CPR and First Aid
The Ann Arbor Y downtown location is host to a wide variety of full-day and half-day camps for youth, ages 5—16. Camps range from traditional-style day camps to sports, specialty (dance, theater, cooking, science, etc.), and camps for teens.

**Program Schedule**
- Full-Day: Mondays-Friday, 8:30 am - 4:30 pm
- Half-Day: Mondays-Friday, 8:30 am-12:30 pm and 12:30 pm - 4:30 pm
- Pre Care: 7:30 am - 8:30 am
- Post Care: 4:30 pm - 6:00 pm

**Sessions**
1—12

**Meeting Location**
Ann Arbor YMCA
400 W. Washington
Ann Arbor, MI, 48013

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Camp Birkett, located on Silver Lake in Pinckney, MI, offers campers, ages 5—12 a true outdoor experience. Campers participate in traditional camp activities each week, including canoeing, swimming, arts and crafts, sports, nature exploration, and archery. Each week-long session also has a unique theme to provide a creative spin on camp activities.

**Program Schedule**
Monday - Friday, 7:45 am - 5:30 pm*
*Schedules vary based on job assignment.

**Sessions**
1-11

**Meeting Location**
Camp Birkett is located at 9141 Dexter Town-Hall Road, Pinckney, MI. Transportation is provided between Ann Arbor and Camp Birkett. Depending on job assignment, staff may be expected to provide their own transportation.

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Ypsilanti Day Camps offer opportunities for families in East Washtenaw County to participate in full-day and half-day camps for youth ages 5 - 17. Camps range from traditional day camp to sports and specialty camps and utilize space from community partners.

**Program Schedule**
- Full-Day: Mondays-Friday, 8:30 am - 4:30 pm
- Half-Day: Mondays-Friday, 8:30 am - 12:30 pm and 12:30 pm - 4:30 pm

**Sessions**
1—10

**Meeting Location**
TBD

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The Ann Arbor YMCA’s YVC is a youth-driven volunteer program for young community activists who are interested in leading social change through challenging, rewarding and educational service learning projects. Expanding Horizons, YVC’s intensive summer program, provides teens to engage in weeklong blocks of service with community partners across Washtenaw County and Detroit. YVC is dedicated to serving the needs of the community and promoting a lifelong ethic of volunteerism and social justice.

**Program Schedule**
Monday-Thursday, 9:00 am - 3:00 pm

**Sessions**
1-11

**Meeting Location**
TBD
Throughout the summer, the Ann Arbor Y is home to a variety of traditional, sports, specialty and teen camps at various locations throughout Ann Arbor. Camps at the Ann Arbor Y downtown location run various sessions throughout the summer. For this reason, we may ask that counselors working at the downtown location be willing to work in a variety of capacities.

**ADMINISTRATIVE POSITION**

**DAY CAMP REGISTRAR • LEVEL 3 • FULL-TIME**
- Provide an organized, systematic and efficient registration experience
- Serve as positive point of contact for staff members and camper families
- Manage registrations, waitlist updates, payment collection, health form collection, phone and email response, and camper check-in

**MULTI-PROGRAM POSITION**

**INCLUSION SPECIALIST • LEVEL 3 • FULL-TIME**
- Provide one-on-one and small group support to campers with differing levels of needs and abilities
- Promote the emotional, physical, and cognitive development of all campers
- Support camp staff in modifying/adapting programming to create an inclusive environment
- Background in youth development, psychology, social work, education or a related field is required

**CAMP COORDINATOR • LEVEL 3 • FULL-TIME**
- Provide assistance with staff scheduling, ordering supplies, communicating with parents, organizing field trips, and check in/out procedures
- Support day camp staff with behavior management issues
- Work flexibly between multiple camp programs
- Administrative experience is also desired from applicants
- Preferred: Chauffeur License

**TRADITIONAL CAMP POSITIONS**

**KIDVENTURE, FIT KIDS, AND WHIZ KIDS CAMP DIRECTOR • LEVEL 3 • FULL-TIME OR PART-TIME**
- Plan and lead the daily schedule of activities including, but not limited to, arts and crafts, large and small group activities, themed activities, field trips, guest speakers and all-camp activities
- Supervise participants and serve as point of contact for staff

**KIDVENTURE, WHIZ KIDS, AND FIT KIDS COUNSELOR • LEVEL 1 • FULL-TIME OR PART-TIME**
- Supervise and engage with program participants with the help of other staff
- Assist with facilitating activities and participating in all activities including, but not limited to swimming, arts and crafts, themed activities, field trips and all-camp activities
- Support the Camp Director with planning small and large group activities
- Flexibility and willingness to move between camps is required

**NUTRITION SPECIALIST • LEVEL 2 • PART-TIME**
- Responsible for development and supervision of Healthy Eating and Physical Activity (HEPA) programming
- Integrate HEPA standards into Day Camps through physical activity and nutrition lessons, daily snack and parent engagement
- Required: CATCH, HEPA, and Concussion Prevention trainings

**BECOME WHISTLE WORTHY!**
Join our team and become lifeguard certified. We cover the cost of the course and becoming a certified lifeguard means you qualify for a boost in pay!
DOWNTOWN DAY CAMPS

SPECIALTY CAMP POSITIONS

SPECIALTY CAMP LEAD • LEVEL 2 • PART-TIME
- Plan, create, and implement camp curriculum specific to the specialty camp
- Supervise and ensure the well-being of campers
- Strong background in program planning and organization skills as well as the ability to problem solve and communicate effectively
- Down below is the list of specialty camps we offer, with available positions:
  - ACTIVE GIRLS
  - PRODIGY (SCIENCE) CAMP
  - ADVENTURES IN ARTS AND CRAFTS
  - SPANISH ZONE
  - ART EXPLORERS
  - SURVIVAL
  - COMIC BOOK ADVENTURES
  - TEAM-BUILDING NERF®
  - DANCE
  - THEATER
  - DESIGN STAR
  - TOP CHEF

SPECIALTY CAMP COUNSELOR • LEVEL 1 • PART-TIME
- Assist specialists in a variety of camps offered throughout the summer
- Responsible for the supervision of campers
- Take lead on team-building activities and energizing games
- Ability to manage behavior, problem solve and communicate effectively
- Down below is the list of specialty camps we offer, with available positions:
  - ACTIVE GIRLS
  - PRODIGY (SCIENCE) CAMP
  - ADVENTURES IN ARTS AND CRAFTS
  - SPANISH ZONE
  - ART EXPLORERS
  - SURVIVAL
  - COMIC BOOK ADVENTURES
  - TEAM-BUILDING NERF®
  - DANCE
  - THEATER
  - DESIGN STAR
  - TOP CHEF

ARE YOU INTERESTED IN WORKING IN MORE THAN ONE CAMP?
Most of our specialty and sports camps are half-day so staff have the opportunity to work in two half-day camps for a full-day of fun!
DOWNTOWN DAY CAMPS

SPORTS CAMP POSITIONS

TRAVEL CAMPS DIRECTOR • LEVEL 3 • FULL-TIME
- Oversee programming for offsite camps (including Extreme Sports, Survival and Bowling Camp)
- Provide support for camps requiring transportation to offsite locations
- Ability to plan, organize, and implement sports, fishing and teambuilding activities is required
- Responsible for supervising staff and groups of youth
- Required: Chauffeur License

SPORTS CAMP LEAD • LEVEL 2 • PART-TIME
- Create and implement program plans relating to the specific sports camp you are assigned to
- Supervise and engage with campers
- Experience in the playing sports is preferred
- Down below is the list of specialty camps we offer, with available positions:

SPORTS CAMP COUNSELOR • LEVEL 2 • PART-TIME
- Assist with facilitating activities within the camp
- Supervise and engage with campers
- Help to lead fun, engaging and energetic activities under the direction of the camp lead
- Manage behavior, problem solve and create a sense of inclusiveness is required
- Experience in a variety of sports is desired
- Down below is the list of specialty camps we offer with available positions:

LOOKING FOR AN INTERNSHIP?
LOOK NO FURTHER!

Contact any member of the Summer Program Leadership Team for more information. See page 15 for contact information.

- ALL STAR SPORTS
- BASEBALL
- BASKETBALL
- BOWLING
- CHEER
- EXTREME SPORTS
- FIELD HOCKEY
- FISHING
- FLAG FOOTBALL
- GOLF
- GYMNASTICS
- LACROSSE
- SOCCER
- TEAM-BUILDING NERF®
- TEAM SPORTS
- TENNIS
- ALL STAR SPORTS
- BASEBALL
- BASKETBALL
- BOWLING
- CHEER
- EXTREME SPORTS
- FIELD HOCKEY
- FISHING
- FLAG FOOTBALL
- GOLF
- GYMNASTICS
- LACROSSE
- SOCCER
- TEAM SPORTS
- TENNIS
**TEEN DAY CAMP POSITIONS**

**TEEN ADVENTURE CAMP DIRECTOR • LEVEL 3 • FULL-TIME**
- Create, plan, and lead the daily schedule of activities including, but not limited to, arts and crafts, large and small group activities, themed activities, field trips, guest speakers and all-camp activities.
- Supervise all participants and support staff
- Administrative experience is also desired from applicants
- **Required: Chauffeur License**

**TEEN ADVENTURE CAMP COUNSELOR • LEVEL 2 • FULL-TIME**
- Work alongside the Teen Adventure Camp Director and assist with delivery of program curriculum.
- Responsible for maintaining proper supervision, ensuring the safety and well-being of program participants
- Play a critical role in making each day great and enjoyable for all participants.
- Support the Camp Director with planning small and large group activities.
- **Required: Chauffeur License**

**BIZOLOGY CAMP SPECIALIST • LEVEL 3 • FULL-TIME**
- Must be well-versed in business operations, passionate about entrepreneurship
- Create and implement curriculum that focuses social entrepreneurship and business operations
- Facilitate activities with the support of fellow staff
- **Preferred: Chauffeur License**

**MEDIA MADNESS SPECIALIST • LEVEL 2 • PART-TIME**
- Work directly with Teen and Volunteer Director and Community Television Network in delivering program curriculum
- Must be well-versed in the video production process, creative writing, scripting, and storyboarding
- Assist program participants in identifying important social issues, the importance of collaboration with community partners and ultimately creating a short video that raises awareness about a topic of interest
- **Preferred: Chauffeur License**

**BABYSITTER BOOT CAMP SPECIALIST • LEVEL 2 • PART-TIME**
- Responsible for the overall safety, supervision and well-being of all teen campers
- Lead and facilitate teambuilding exercises, activities and assist trainer with needs
- Support participants as they work to become a certified babysitter

**YOUTH VOLUNTEER CORPS POSITIONS**

**YOUTH VOLUNTEER CORPS PROGRAM DIRECTOR • LEVEL 3 • FULL-TIME**
- Responsible for the overall safety of all participants,
- supervising YVC Team Leaders
- Coordinate activities that meet program components and goals
- Work directly with Teen and Volunteer Director to develop Youth Volunteer Corps summer program curriculum in accordance with YMCA core principles and YVC HQ guidelines
- Responsible for communication and coordination with parents, participants, and partnering agencies on project details, registration and program schedule
- Must possess effective communication skills, ability to maintain inclusive environment for all, encourage for social and community engagement, promote a life-long commitment to service amongst youth and empowerment of YVC Team Leaders and program participants
- **Required: Chauffeur License**

**YOUTH VOLUNTEER CORPS (YVC) TEAM LEADER • LEVEL 3 • FULL-TIME**
- Provide a safe and engaging environment for YVC participants
- Promote youth stewardship and empowerment through the art of volunteering
- Work directly with YVC Program Director and Teen & Volunteer Director to deliver YVC Expanding Horizons Program curriculum through facilitation of service-learning projects for program participants
- Assist in the coordination and implementation of weekly workshops
- **Preferred: Chauffeur License**

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**CAMP AL-GON-QUIAN WANTS YOU!**
Are you interested in working in a resident camp environment in Northern Michigan? Apply to be a part of the Camp Al-Gon-Quian team today! Visit www.annarborymca.org/employment to apply.
CAMP BIRKETT

CAMP BIRKETT POSITIONS

OPERATIONS DIRECTOR • LEVEL 3 • FULL-TIME
- Plan program activities, all-camp events, overnights and the Leader-In-Training program
- Ensure that weekly camp themes and programming objectives are delivered, and that specialist program areas provide activities that are safe, fun and age-appropriate
- Assist in the management of the overall camp operation at the discretion of the Camp Birkett Director
- Required: Chauffeur License
- Preferred: Lifeguard Certification

WATERFRONT COORDINATOR • LEVEL 3 • FULL-TIME
- Responsible for upkeep of the waterfront facilities, enforcement of policies and procedures, and supervision of lifeguards
- Responsible for waterfront programming and meeting all licensing requirements as they pertain to the waterfront
- Supervise waterfront activities including, but not limited to free swim, swim lessons, canoeing and shoreline exploration
- Aquatic background including knowledge in lifeguarding and staff training is required
- Current lifeguard certification, and willingness to convert to YMCA standards if necessary, is required.
- Knowledge of, and experience with, lakefront programming is desired
- Required: Lifeguard Certification

TEEN LEADERSHIP AND PROGRAM COORDINATOR • LEVEL 2 • FULL-TIME
- Responsible for the planning and implementation of the Leader-in-Training program.
- Work with Counselors-in-Training, including direction of staff on mentoring and coaching teens at camp
- Assist with planning and delivery of overnight programming, requiring overnight stays at camp once a week
- Should be well versed in camp programs, including being lifeguard certified, helping serve as a substitute for leading camp programs when needed
- Required: Chauffeur License, Lifeguard Certification

ARCHERY SPECIALIST • LEVEL 2 • FULL-TIME
- Assisting and lead campers in archery programs and activities.
- Instruct campers on all aspects of archery, from safety to marksmanship
- Plan and implement age and ability appropriate archery lessons
- Should have experience in archery, or be willing to undergo training in archery.
- Assist Group Counselors in supervising and engaging with campers
- Required: Archery Instruction Training

ARTS AND CRAFTS SPECIALIST • LEVEL 2 • FULL-TIME
- Oversees the development and delivery of daily Arts and Crafts programming
- Responsible for weekly thematic programming in the Arts and Crafts program
- Assist Group Counselors in supervising and engaging with campers

BOATING SPECIALIST • LEVEL 2 • FULL-TIME
- Should have experience in creative arts and can plan activities for a variety of ages
- Assist Group Counselors in supervising and engaging with campers

OUTDOOR EDUCATION SPECIALIST • LEVEL 2 • FULL-TIME
- Conduct activities including canoeing, sailing, and other waterfront programs
- Plan and deliver boating activities that are safe, fun, and age-appropriate
- Serve as the primary lifeguard responsible for the safety of participants while boating
- Assist Group Counselors in supervising and engaging with campers
- Should have experience in both sailing and canoeing and requires a lifeguarding certification
- Required: Lifeguard Certification

SPORTS SPECIALIST • LEVEL 2 • FULL-TIME
- Create and facilitate activities based around nature and environmental education
- Interest in nature and environmental education
- Experience in outdoor education is desired
- Assist Group Counselors in supervising and engaging with campers.

GROUP COUNSELOR • LEVEL 1 • FULL-TIME
- Lead 10-20 campers through their daily routine and activities.
- Supervise, interact with, and engage the campers
- Assist the specialty staff in facilitating program activities
- Background in working with youth desired

CAMPERS
- Assist Group Counselors in supervising and engaging with campers
- Plan and implement thematic programming in the Arts and Crafts program
- Oversee the development and delivery of daily Arts and Crafts activities
- Should have experience in archery, or be willing to undergo training in archery.
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- Assisting and lead campers in archery programs and activities.
- Instruct campers on all aspects of archery, from safety to marksmanship
- Plan and implement age and ability appropriate archery lessons
- Should have experience in archery, or be willing to undergo training in archery.
- Assist Group Counselors in supervising and engaging with campers
- Required: Archery Instruction Training

- Oversees the development and delivery of daily Arts and Crafts programming
- Responsible for weekly thematic programming in the Arts and Crafts program
- Assist Group Counselors in supervising and engaging with campers

- Responsible for the planning and implementation of the Leader-in-Training program.
- Work with Counselors-in-Training, including direction of staff on mentoring and coaching teens at camp
- Assist with planning and delivery of overnight programming, requiring overnight stays at camp once a week
- Should be well versed in camp programs, including being lifeguard certified, helping serve as a substitute for leading camp programs when needed
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- Responsible for weekly thematic programming in the Arts and Crafts program
- Assist Group Counselors in supervising and engaging with campers
CAMP COORDINATOR • LEVEL 3 • FULL-TIME
- Responsible for the oversight and supervision of one of the Ann Arbor YMCA Ypsilanti Day Camp site under the supervision of the Assistant Youth Programs and Day Camp Director
- Assist with supervision of counselors and campers, ensuring that camp is safe
- Serve as a point of contact for parents and site hosts
- Guide Group Leads and/or Specialists with program planning as well as plan weekly All-Camp-Activities and field trips, where required
- Assist with the delivery of the Leader-In-Training program
- Assist with the planning and delivery of the Camp Healthy Family Dinner Night
- Preferred: Lifeguard Certification, Concussion Prevention Training, CATCH Training

HEPA SPECIALIST • LEVEL 2 • PART-TIME
- Responsible for development and supervision of Healthy Eating and Physical Activity (HEPA) programming for Day Camp programs
- Assist with training Day Camp staff in HEPA as well as implementing CATCH curriculum into summer programs
- Dedicate time to infusing HEPA standards into Day Camps through physical activity and nutrition lessons, daily snack and parent engagement
- Required: CATCH Training, HEPA, Concussion Prevention
- Preferred: Lifeguard Certification

GROUP LEAD • LEVEL 2 • FULL-TIME
- Responsible for an age-based group of campers and the group counselors within their camp group
- Ensure campers’ safety and well-being
- Assist with planning and implementing program-specific activities such as art and crafts, small and large group games, themed activities, and all-camp activities
- Required: Concussion Prevention
- Preferred: Lifeguard Certification, CATCH Training

GROUP COUNSELOR • LEVEL 1 • FULL-TIME
- Responsible for the delivery of camp directly to the campers in their group, based on age
- Supervise and ensure safety of campers
- Assist Group Leads in program and activity delivery
- Required: Concussion Prevention Training
- Preferred: CATCH Training, Lifeguard Certification

Become a Field Trip Aide!
Each week campers have the opportunity to go on a field trip, and our team could always use some extra help with the weekly trips. If you are interested in becoming a Field Trip Aide, please contact the Assistant Youth Programs and Day Camp Director, Cara Easley (ceasley@annarborymca.org).
The Ann Arbor Y is dedicated to exercising commitment to social responsibility through offering meaningful volunteer opportunities. All volunteer opportunities have potential to meet internship requirements.

**YMCA DAY CAMP READERS**
Campers spend 30-minutes engaged in quiet reading. Counselors and volunteers are available to assist with reading and helping children to build confidence and attain reading goals.

**YMCA DAY CAMP SECOND LANGUAGE GUIDE**
Assist campers and families with limited English proficiency at day camp. Potentially translate day camp materials, assist with registration and day camp operations.

**YMCA DAY CAMP PHOTOGRAPHER / SOCIAL MEDIA**
Campers and families are looking for a way to document their summer adventures. If you are a photographer with your own digital SLR camera, looking to gain experience and build your portfolio, this is a great way to do so. Help us capture the magic of camp.

**YMCA PROGRAM/ACTIVITY SPECIALIST VOLUNTEER**
Do you have a skill or a talent that you would like to share with youth? Programs and activities may encompass many skills and talents, including but not limited to: physical activities, fine arts, outdoor education, and leadership development. Program/Activity Specialist Volunteers can create and facilitate workshops/clinics and/or assist existing summer programs.

For detailed information and more volunteer opportunities, visit our volunteer page on our website at [www.annarborymca.org](http://www.annarborymca.org). For questions and inquiries, please contact Abbey Davis, Teen and Volunteer Director, at adavis@annarborymca.org.
SUMMER PROGRAM LEADERSHIP TEAM

Abbey Davis
Teen & Volunteer Director
(Teen Camps & YVC)
adavis@annarborymca.org
(734) 661-8012

Cara Easley
Assistant Day Camp and Youth Program Director
(Ypsilanti Day Camps)
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(734) 661-8031

Chris Deary
Youth & Adult Sports Director
(Downtown Sports & Travel Camps)
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(734) 661-8016

Kyandé Sanders
Day Camp & Youth Program Director
(Downtown Traditional and Specialty Camps)
ksanders@annarborymca.org
(734) 661-8005

Nelson Strickland
Camp Birkett Director
(Camp Birkett)
nstrickland@annarborymca.org
(734) 426-0072

Interested in a career in camping? Contact any member of the Summer Program Leadership Team to learn more!

CAMP SESSION DATES

Staff Training: June 8–12

- Session 1: June 15–19
- Session 2: June 22–26
- Session 3: June 20–July 3
- Session 4: July 6–10
- Session 5: July 13–17
- Session 6: July 20–24
- Session 7: July 27–31
- Session 8: August 3–7
- Session 9: August 10–14
- Session 10: August 17–21
- Session 11: August 24–28
- Session 12: August 31–September 4

APPLY NOW!
ANN ARBOR YMCA
SUMMER PROGRAMS 2020
Build Your Career: A Summer Building Character, Curiosity, and Creativity